

# HUBUNGAN IKLIM ORGANISASI DENGAN TINGKAT KELELAHAN KERJA PADA PERAWAT DI RUMAH SAKIT MARINIR CILANDAK

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## **Abstrak**

Kelelahan kerja merupakan kondisi kelelahan emosional yang dialami oleh pekerja sebagai *human service* seperti perawat. Kondisi seperti ini dapat disebabkan karena rendahnya kualitas iklim organisasi dilingkungan tersebut. Tujuan penelitian ini melihat hubungan iklim organisasi dengan tingkat kelelahan kerja perawat. desain penelitian *cross sectional* dengan uji *chi-Square* menggunakan *Quota Sampling* sebanyak 80 responden yaitu perawat di Rumah Sakit Marinir Cilandak. Terdapat hubungan iklim organisasi dengan tingkat kelelahan kerja perawat (*p value*= 0,008 dan *CI* 95%). Kualitas iklim organisasi dapat memberikan dampak yang besar jika Rumah Sakit mampu menjaga situasi dan kestabilan kerja perawat dalam menekan angka kelelahan kerja.

**Kata Kunci:** Iklim Organisasi, Kelelahan Kerja, Perawat

# **CLIMATE RELATIONS ORGANIZATION WITH THE RATE OF BURNOUT WORK IN NURSE OF MARINIR CILANDK HOSPITAL**

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## **Abstract**

Burnout are the condition of the exhaustion emotional experienced by a worker as human service as nurse. These conditions can be caused due to the low the quality of climate organization in the neighborhood. The purpose of this research relate the climate organization with the rate of Burnout nurse. Design research cross sectional with test chi-square use quota of sampling as many as 80 respondents, nurses of the hospital marinir cilandak. There are relations climate organization with the rate of burnout' nurse ( p value = 0,008 and ci 95 % ). The quality of climate organization can be an impact are great if the hospital capable of keep the situation and stability work nurse in reduce the number of fatigue work.

**Keywords :** Organization, Burnout, Nurses