

# **EFEKTIVITAS RONDE KEPERAWATAN TERHADAP MOTIVASI KERJA PERAWAT DI RUANG CEMARA 1 RS BHAYANGKARA TK.I RADEN SAID SUKANTO**

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## **Abstrak**

Ronde keperawatan adalah kegiatan untuk mengatasi masalah keperawatan pasien yang dilaksanakan oleh perawat di samping melibatkan pasien untuk membahas dan melaksanakan kegiatan asuhan keperawatan. Berdasarkan survey kementerian kesehatan ronde keperawatan terbukti dari sekitar 40-60% pelayanan rumah sakit, dan hampir semua pelayanan promosi kesehatan dan pencegahan penyakit, baik di rumah sakit maupun di tatanan medis lainnya. Penulis bertujuan untuk mengukur efektivitas ronde keperawatan terhadap motivasi kerja perawat di ruang Cemara 1 Rs Bhayangkara TK I Raden Said Sukanto Hasil observasi didapatkan perubahan di ruangan Cemara 1 belum pernah dilakukan ronde keperawatan dilakukan edukasi terkait pelaksanaan ronde keperawatan terlebih dahulu agar pengetahuan perawat terkait dengan ronde keperawatan meningkat. motivasi kerja perawat seluruhnya berada dalam kategori motivasi kurang. Setelah dilakukan intervensi penerapan ronde keperawatan selama 3 hari berturut-turut, motivasi kerja perawat meningkat menjadi cukup dan baik yaitu 2 perawat memiliki motivasi kerja yang baik dan 1 perawat memiliki motivasi kerja yang cukup. Berdasarkan hasil tersebut maka dapat disimpulkan bahwa pelaksanaan ronde keperawatan dapat meningkatkan motivasi kerja perawat. Perawat diharapkan dapat menerapkan dan meningkatkan kesadaran ronde keperawatan sehingga membuat motivasi untuk melaksanakan tugas merawat pasien.

**Kata Kunci:** Ronde keperawatan, Motivasi kerja perawat

# **ON NURSE'S WORK MOTIVATION IN CEMARA 1 ROOM, BHAYANGKARA HOSPITAL I RADEN SAID SUKANTO**

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## **Abstract**

Nursing rounds are activities performed by nurses to solve patient nursing problems and involve involving patients in discussing and performing nursing care activities. According to a study by the Ministry of Health, the nursing process is reflected in about 40-60% of hospital services and almost all health promotion and disease prevention services in both hospitals and other medical settings. The author wants to measure the effect of a nursing round on the motivation of a nurse's work in the Cemara 1 RS Bhayangkara TK I Raden Said Sukanto Room. As a result of the observation, the change of room Cemara 1 was never made in the nursing round, information about the execution of the nursing round was first given and the nurse's knowledge about the nursing round has improved. The work motivation of all nurses falls into the low motivation category. After 3 consecutive days of nursing rounds, the nurses' motivation to work increased sufficiently and well, that is, two nurses were well motivated to work and one nurse was sufficiently motivated to work. From these results it can be concluded that performing nursing rounds can motivate nurses to work. Nurses are expected to be able to carry out the nursing process and to raise awareness in order to create motivation to perform the care task.

**Keyword:** Nurse round, motivation for nurses' work