

**Influence of Intellectual Intelligence,  
Emotional Intelligence and Work Attitudes Against Teachers MAN  
Performance 16 Jakarta**

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**Abstract**

This research is a quantitative research which aims to determine whether there is an influence between Intellectual Intelligence, Emotional Intelligence and Work Attitudes towards Teachers at MAN 16 Jakarta. This study used 43 teachers as respondents using a sampling technique with saturated sampling. The analysis technique used is path analysis method and data processing is done through SmartPLS 3.0. From the test, it was found that (1) Intellectual Intelligence had a significant effect on the performance of MAN 16 Jakarta Teachers. (2) Emotional Intelligence had no significant effect on the performance of MAN 16 Jakarta Teachers. (3) Work Attitudes had no significant effect on the performance of MAN 16 Jakarta Teachers.

**Keywords:** Intellectual Intelligence, Emotional Intelligence and Work Attitude

**Pengaruh *Intellectual Intelligence*,  
*Emotional Intelligence* Dan Sikap Kerja Terhadap Kinerja Guru Man 16  
Jakarta**

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**Abstrak**

Penelitian ini merupakan penelitian yang bersifat kuantitatif yang memiliki tujuan untuk mengetahui apakah ada pengaruh antara *Intellectual Intelligence*, *Emotional Intelligence* dan Sikap Kerja terhadap Guru di MAN 16 Jakarta. Penelitian ini menggunakan responden sebanyak 43 guru dengan menggunakan Teknik pengambilan sampel dengan sampling jenuh. Teknik analisis yang digunakan menggunakan metode path analisis dan pengolahan data dilakukan melalui SmartPLS 3.0. Dari pengujian diperoleh (1) *Intellectual Intelligence* berpengaruh signifikan terhadap kinerja Guru MAN 16 Jakarta (2) *Emotional Intelligence* tidak memiliki pengaruh signifikan terhadap Kinerja Guru MAN 16 Jakarta (3) Sikap Kerja tidak berpengaruh signifikan terhadap kinerja Guru MAN 16 Jakarta.

Kata Kunci: *Intellectual Intelligence*, *Emotional Intelligence* dan Sikap Kerja