

GAMBARAN PELAKSANAAN PROGRAM KESELAMATAN DAN KESEHATAN KERJA PADA PEKERJA BAGIAN PROSES KERJA DI PABRIK TAS PT. TOP INTERA JAYA, CILODONG TAHUN 2017

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Abstrak

Penelitian ini dilakukan untuk melihat pelaksanaan program keselamatan dan kesehatan kerja dalam proses produksi yang dilaksanakan oleh PT. Top Intera Jaya. Area pabrik ini dipilih untuk diteliti karena terdapat 2 kasus kecelakaan, dan penyakit akibat kerja yang pernah terjadi yaitu gangguan pernafasan / asma. Pengumpulan data menghasilkan data primer dengan alat bantu wawancara, observasi dan ceklist. Sample penelitian ini berjumlah 21 pekerja. Hasil penelitian menunjukkan bahwa pelaksanaan program keselamatan dan kesehatan kerja di pabrik tas PT. Top Intera Jaya belum sepenuhnya dilaksanakan dan masih banyak kekurangannya berdasarkan perbandingan dengan penelitian-penelitian terkait. Kesimpulannya yaitu pabrik tas PT. Top Intera Jaya sudah melaksanakan program keselamatan dan kesehatan kerja walaupun belum sepenuhnya dilaksanakan dan masih banyak kekurangannya, maka dari itu sebaiknya perusahaan lebih memperhatikan pelaksanaan program keselamatan dan kesehatan kerja yang belum terlaksana dan mulai melengkapinya satu persatu.

Kata-kunci: kualitatif, program keselamatan dan kesehatan kerja, proses kerja.

WORKER OF PRODUCTION PROCESS IMPLEMENTATION OF SAFETY AND HEALTH PROGRAM IN WORKER OF PRODUCTION PROCESS IN PT. TOP INTERA JAYA, CILODONG 2017

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Abstract

The research way done to described the implementation of occupational safety and health programs in production process of PT.Top Intera Jaya. This factory was chosen because there were 2 accidents recorded and occupational diseases recorded that is respiratory / asthma. A primary data was connected using with interview tools, observation and checklist. The result showed that the implementation of occupational safety and health programs in PT.Top Intera Jaya bag factory has not been fully implemented and many weakness were found based on the comparison with previous researchs. In conclusion, PT.Top Intera Jaya handbag factory has implemented safety and health program although not yet fully implemented and many weakness were recorded, therefore the company should pay more attention to the implementation of safety and health programs that have not been implemented and start to complete one by one.

Keywords: Assessment of implementation, safety and health work, programs.