

THE INFLUENCE OF JOB STRESS, JOB PROMOTION AND ORGANIZATIONAL CULTURE ON EMPLOYEE WORK PRODUCTIVITY AT PT JASAMARGA RELATED BUSINESS

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Abstract

This research is a quantitative that aims to determine the influence of job stress, job promotion and organizational culture on employee work productivity at PT Jasamarga Related Business. This research used a sample size of 60 respondents who were all employees of the head office of PT Jasamarga Related Business. The analysis technique in this research is to use the coefficient of determination test, t test (partial) and F test (simultaneous) using SPSS version 25 software. The test result show that (1) job stress has a significant effect on the employee work productivity of PT Jasamarga Related Business, (2) job promotion has a significant effect on the employee work productivity of PT Jasamarga Related Business, (3) organizational culture has a significant effect on employee work productivity of PT Jasamarga Related Business, (4) job stress, job promotion and organizational culture simultaneously have a significant effect on employee work productivity of PT Jasamarga Related Business.

Keywords: *Job Stress, Job Promotion, Organizational Culture and Work Productivity.*

PENGARUH STRESS KERJA, PROMOSI JABATAN DAN BUDAYA ORGANISASI TERHADAP PRODUKTIVITAS KERJA KARYAWAN PT JASAMARGA RELATED BUSINESS

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Abstrak

Penelitian ini merupakan penelitian kuantitatif yang bertujuan untuk mengetahui pengaruh stress kerja, promosi jabatan dan budaya organisasi terhadap produktivitas kerja karyawan PT Jasamarga Related Business. Penelitian ini menggunakan ukuran sampel sebanyak 60 orang responden yang merupakan keseluruhan dari karyawan kantor pusat PT Jasamarga Related Business. Teknik analisa dalam penelitian ini adalah menggunakan Uji Koefisien Determinasi, Uji t (parsial) dan Uji F (Simultan) menggunakan *software* SPSS versi 25. Hasil pengujian diperoleh hasil (1) stress kerja berpengaruh signifikan terhadap produktivitas kerja karyawan PT Jasamarga Related Business, (2) promosi jabatan berpengaruh signifikan terhadap produktivitas kerja karyawan PT Jasamarga Related Business, (3) budaya organisasi berpengaruh signifikan terhadap produktivitas kerja karyawan PT Jasamarga Related Business, (4) stress kerja, promosi jabatan dan budaya organisasi berpengaruh signifikan secara bersama-sama terhadap produktivitas kerja karyawan PT Jasamarga Related Business.

Kata Kunci : Stress Kerja, Promosi Jabatan, Budaya Organisasi dan Produktivitas Kerja.