

DAFTAR PUSTAKA

- Adams, J., Greenstein, C., & Mosley, L. (2020). *When Talk Isn't Cheap: Opportunities and Challenges in Interview Research*. The SAGE Handbook of Research Methods in Political Science and International Relations SAGE Publications Limited.
- Aliansi Jurnalis Independen. (2022, Juni 7). *Perusahaan Media Masih Lakukan Diskriminasi Gender terhadap Jurnalis Perempuan*. Perusahaan Media Masih Lakukan Diskriminasi Gender terhadap Jurnalis Perempuan. Retrieved September 12, 2025, from <https://aji.or.id/informasi/perusahaan-media-masih-lakukan-diskriminasi-gender-terhadap-jurnalis-perempuan>
- Alwaris, S. A.P., Misbahuddin, & Suhufi, M. (2024). Komparasi peranan perempuan lingkup domestik dan publik. *Madani: Jurnal Ilmiah Multidisiplin*, 2(1).
- Badan Pemeriksa Keuangan Republik Indonesia. (n.d.). *PERMENDAGRI No. 15 Tahun 2008*. Peraturan BPK. Retrieved September 10, 2025, from <https://peraturan.bpk.go.id/Details/126342/permendagri-no-15-tahun-2008>
- Badan Pemeriksa Keuangan Republik Indonesia. (n.d.). *PERPRES No. 59 Tahun 2017*. Peraturan BPK. Retrieved September 10, 2025, from <https://peraturan.bpk.go.id/details/72974/perpres-no-59-tahun-2017>
- Badan Pemeriksa Keuangan Republik Indonesia. (2007). *UU No. 17 Tahun 2007*. Peraturan BPK. Retrieved September 10, 2025, from <https://peraturan.bpk.go.id/Details/39830>
- Badan Pemeriksa Keuangan Republik Indonesia. (n.d.). *UU No. 7 Tahun 1984*. Peraturan BPK. Retrieved September 10, 2025, from <https://peraturan.bpk.go.id/Details/46978/uu-no-7-tahun-1984>
- Badan Pemeriksa Uang Republik Indonesia. (2003). *PRESIDEN REPUBLIK INDONESIA UNDANG-UNDANG REPUBLIK INDONESIA NOMOR 13 TAHUN 2003 TENTANG KETENAGAKERJAAN DENGAN RAHMAT TUHAN YAN*. Peraturan BPK. Retrieved September 10, 2025, from <https://peraturan.bpk.go.id/Download/31128/UU%20Nomor%2013%20Tahun%202003.pdf>
- Badan Pusat Statistik. (n.d.). *Persentase Tenaga Kerja Formal Menurut Jenis Kelamin (Persen)*. BPS. Retrieved September 11, 2025, from <https://www.bps.go.id/id/statistics-table/2/MTE3MCMY/persentase-tenaga-kerja-formal-menurut-jenis-kelamin--persen-.html>
- Badan Pusat Statistik. (2024). *Proporsi perempuan yang berada di posisi managerial, menurut tingkat pendidikan*. <https://www.bps.go.id/id/statistics-table/2/MjAwNiMy/proporsi-perempuan-yang-berada-di-posisi-managerial-menurut-tingkat-pendidikan.html>

- Badan Pusat Statistik. (2024). *Proporsi perempuan yang berada di posisi managerial, menurut tingkat pendidikan, 2023*. <https://www.bps.go.id/id/statistics-table/2/MjAwNiMy/proporsi-perempuan-yang-berada-di-posisi-managerial-menurut-tingkat-pendidikan.html>
- Badan Pusat Statistik. (2024, May 6). *Proporsi Lapangan Kerja Informal Menurut Jenis Kelamin - Tabel Statistik*. Badan Pusat Statistik. <https://www.bps.go.id/id/statistics-table/2/MjE1NSMy/proporsi-lapangan-kerja-informal-menurut-jenis-kelamin.html>
- Badan Pusat Statistik. (2025). *Angka Partisipasi Murni (APM) SM/ sederajat Perdesaan+Perkotaan Menurut Jenis Kelamin, 2025*. Retrieved April, 2026, from <https://www.bps.go.id/id/statistics-table/2/MTE0NSMy/angka-partisipasi-murni--apm--sm-sederajat-perdesaan-perkotaan-menurut-jenis-kelamin.html>
- Badan Pusat Statistik. (2025, December 2). *Upah Rata - Rata Per Jam Pekerja Menurut Jenis Kelamin - Tabel Statistik*. Badan Pusat Statistik. <https://www.bps.go.id/id/statistics-table/2/MTE3NCMy/upah-rata---rata-per-jam-pekerja-menurut-jenis-kelamin.html>
- Badan Pusat Statistik. (2026). *Tingkat Partisipasi Angkatan Kerja Menurut Jenis Kelamin - Tabel Statistik*. Badan Pusat Statistik. Retrieved April, 2026, from <https://www.bps.go.id/id/statistics-table/2/MjIwMCMY/tingkat-partisipasi-angkatan-kerja-menurut-jenis-kelamin.html>
- BBC News Indonesia. (2023, May 8). *Karyawati diajak kencan atau 'staycation' oleh atasan sebagai syarat perpanjang kontrak, organisasi buruh perempuan: 'Sudah terjadi bertahun-tahun lalu'*. BBC. Retrieved September 12, 2025, from <https://www.bbc.com/indonesia/articles/cw4p3yxerjo>
- Carpenter, R. C. (2011). *Governing the Global Agenda: "Gatekeepers" and "Issue Adoption" in Transnational Advocacy Networks*. Washington D.C: Cambridge University press.
- Carpentier, C. L., & Braun, H. (2020, March 12). *Agenda 2030 for Sustainable Development: A powerful global framework*. *Journal of the International Council for Small Business*, 1(1), 14-23. <https://doi.org/10.1080/26437015.2020.1714356>
- Clavero, S., & Galligan, Y. (2021, March 20). *Delivering gender justice in academia through gender equality plans? Normative and practical challenges*. *Gender, Work & Organization*, 28(3), 1115-1132. <https://doi.org/10.1111/gwao.12658>
- Creswell, J. W. (2014). *Research Design: Qualitative, Quantitative, and Mixed Methods Approaches*. SAGE Publications.

- Creswell, J. W., & Creswell, J. D. (2018). *Research Design: Qualitative, Quantitative, and Mixed Methods Approaches*. SAGE Publications.
- Creswell, J. W., & Poth, C. N. (2018). *Qualitative Inquiry and Research Design: Choosing Among Five Approaches* (C. N. Poth, Ed.). SAGE Publications.
- Davies, T. R. (Ed.). (2019). *Routledge Handbook of NGOs and International Relations*. Routledge, Taylor & Francis Group.
- Dwiastuti, I., Raharyo, A., Farid, M., & Baskoro, R. (2022, Agustus). Komitmen Indonesia dalam Implementasi SDGs Nomor 5 untuk Menjamin Keamanan Manusia Khususnya Perempuan (2015-2021). *Verity Jurnal Ilmiah Hubungan Internasional*, 14(27). 10.19166/verity.v14i27.5901
- Fahira, A. (2025, April 11). *Female Breadwinners, Ketika Perempuan Jadi Pencari Nafkah Utama*. Female Breadwinners, Ketika Perempuan Jadi Pencari Nafkah Utama. Retrieved September 13, 2025, from <https://bincangperempuan.com/female-breadwinners-ketika-perempuan-jadi-pencari-nafkah-utama/>
- Fitriyani, E. (2022, Maret 7). *Bank Dunia: Jumlah CEO Perempuan Indonesia Hanya 6 Persen*. Bank Dunia: Jumlah CEO Perempuan Indonesia Hanya 6 Persen. Retrieved September 13, 2025, from <https://kumparan.com/kumparanbisnis/bank-dunia-jumlah-ceo-perempuan-indonesia-hanya-6-persen-1xdggJ2VG72>
- The Global Goals. (n.d.). *Goal 5: Gender equality*. The Global Goals. Retrieved September 6, 2025, from <https://globalgoals.org/goals/5-gender-equality/>
- Goel, K., & Bansal, K. (2024, Desember). Gender Equality and Ethical Leadership in the Workplace. *IITM Journal of Management and IT*, 15(2). 10.65301/iitm.2024.15.2.432
- Gould, E. (2024, March 8). *Gender wage gap persists in 2023: Women are paid roughly 22% less than men on average*. Economic Policy Institute. Retrieved May 12, 2026, from <https://www.epi.org/blog/gender-wage-gap-persists-in-2023-women-are-paid-roughly-22-less-than-men-on-average/>
- Haar, J. M., Roche, M., & Ghafoor, A. (2022, Agustus). Human Resource Management and Inclusive Workplaces. In *The Emerald Handbook of Work, Workplaces and Disruptive Issues in HRM*. Emerald Publishing Limited, 171-188. 10.1108/978-1-80071-779-420221018
- Hafani, M. H., & Buldani, M. N. (2025, Februari). PATRIARKI DAN KEKUASAAN: BAGAIMANA LAKI-LAKI MENGENDALIKAN KEHIDUPAN DALAM KELUARGA. *Jurnal Kajian Hukum Keluarga Islam*, 7(1). <https://doi.org/10.58293/asa.v7i1.120>
- Hartman, R., & Barber, E. G. (2020, January). Women in the workforce: The effect of gender on occupational self-efficacy, work engagement and career aspirations. *Gender in Management: An International Journal*, 35(1), 92-118. 10.1108/GM-04-2019-0062

- Indonesia Global Compact Network. (2018). *Annual Report 2018*. Report | UN Global Compact Network Indonesia (IGCN). <https://indonesiagcn.org/annual-report-2018>
- Indonesia Global Compact Network. (2020). *Annual Report 2020*. Annual Report 2020. Retrieved 8, Desember 2026, from <https://indonesiagcn.org/annual-report-2020>
- Jackson, R., & Sørensen, G. (2013). *Introduction to International Relations: Theories and Approaches*. OUP Oxford.
- Jullanar, I., Setiawan, M. C. A., & Astuti, W. R. D. (2024, Februari 12). KERJA SAMA UN WOMEN DENGAN GOJEK DALAM MENDUKUNG AGENDA SUSTAINABLE DEVELOPMENT GOALS-5: GENDER EQUALITY DI INDONESIA. *INDONESIAN JOURNAL OF INTERNATIONAL RELATIONS*, 8(1). <https://doi.org/10.32787/ijir.v8i1.471>
- Keck, M. E., & Sikkink, K. (1998). *Activists beyond Borders: Advocacy Networks in International Politics*. Cornell University Press. <http://www.jstor.org/stable/10.7591/j.ctt5hh13f>
- Keck, M. E., & Sikkink, K. (1999). Transnational Advocacy Networks in International and Regional Politics. *International Social Science Journal*, 51(159), 89-101. <http://courses.washington.edu/pbaf531/KeckSikkink.pdf>.
- Kementerian Ketenagakerjaan RI. (2026, May). *Merespons Peran Ganda Perempuan Di Tempat Kerja*. SENTA - Seputar Binapenta. <https://majalahsenta.kemnaker.go.id/artikel/merespons-peran-ganda-perempuan-di-tempat-kerja>
- Kementerian Pemberdayaan Perempuan. (2002). *Panduan Pelaksanaan Inpres Nomor 9 Tahun 2000 Tentang Pengarusutaman Gender dalam Pembangunan Nasional 02176* (2nd ed.). Jakarta Pusat Pendidikan Studi kebanksentralan. <https://simpus.mkri.id/opac/detail-opac?id=6386>
- Kementerian Pemberdayaan Perempuan dan Perlindungan Anak. (2023, November 16). *Peraturan Menteri Nomor 6 Tahun 2023*. Retrieved September 11, 2025, from <https://jdih.kemennpppa.go.id/dokumen-hukum/produk-hukum/peraturan-menteri-nomor-6-tahun-2023#>
- Keohane, R. O. (1984). *After hegemony : cooperation and discord in the world political economy*. Princeton University Press.
- Keohane, R. O., & Nye, J. S. (1977). *Power and Interdependence: World Politics in Transition*. Little, Brown.
- Kingo, L. (2019, June 19). *The UN Global Compact: Finding Solutions to Global Challenges | United Nations*. Welcome to the United Nations. Retrieved July 20, 2026, from <https://www.un.org/en/un-chronicle/un-global-compact-finding-solutions-global-challenges>

- Klasen, S. (2018). Gender equality and economic growth: A long-run analysis. *he World Bank Economic Review*, 32(3), 426-442.
- Komnas Perempuan. (2024, September 19). *Siaran Pers Komnas Perempuan tentang Peringatan Hari Kesetaraan Upah Internasional*. Komnas Perempuan. Retrieved September 12, 2025, from <https://komnasperempuan.go.id/siaran-pers-detail/siaran-pers-komnas-perempuan-tentang-peringatan-hari-kesetaraan-upah-internasional>
- Lamont, C. (2015). *Research Methods in International Relations*. SAGE Publications.
- Maguni, W., Insawan, H., Herman, & Muhalling, R. (2019, January). Business World and Alternative Solutions on Achieving Sustainable Development Objectives. *Atlantis Press. Advances in Economics, Business and Management Research*, 101. <https://doi.org/10.2991/iconies-18.2019.83>
- Miles, M. B., Huberman, A. M., & Saldana, J. (2014). *Qualitative Data Analysis: A Methods Sourcebook*. SAGE Publications.
- Mincer, J. (1974). *Schooling, Experience, and Earnings*. National Bureau of Economic Research.
- Muszyński, K., Pulignano, V., Domecka, M., & Mrozowicki, A. (2022). Coping with precarity during COVID-19: a study of platform work in Poland. *International Labour Review*, 161(3), 463-485. <https://doi.org/10.1111/ilr.12224>
- Permatasari, I. A., Sari, S., & Tholhah. (2025). PERAN UNITED NATIONS WOMEN (UNW) DALAM MENGATASI DISKRIMINASI PEREMPUAN DI INDIA TAHUN 2018-2022. *Global Insight Journal*, 2(1). <https://doi.org/10.36859/gij.v2i1.2645>
- Perserikatan Bangsa-Bangsa Indonesia. (2024, Juni). *Perserikatan Bangsa-Bangsa mendukung inisiatif Moving Forward Faster IGCN untuk mempercepat Agenda 2030*. <https://indonesia.un.org/id/272026-perserikatan-bangsa-bangsa-mendukung-inisiatif-moving-forward-faster-igcn-untuk-mempercepat>
- Praja, A. N. (2009, Januari). *DISTORSI PERAN LEMBAGA SWADAYA MASYARAKAT DALAM PERSPEKTIF CIVIL SOCIETY DI KABUPATEN GROBOGAN* [Thesis]. Program Studi Magister Ilmu Politik Program Pasca Sarjana Universitas Diponegoro.
- Pratama, A. (2025, April 17). *Sektor Informal dan Beban Ganda Perempuan Pencari Nafkah*. Sektor Informal dan Beban Ganda Perempuan Pencari Nafkah. Retrieved September 13, 2025, from <https://www.kompasiana.com/aidhilpratama7463/67ff8daac925c474da5a7c32/sektor-informal-dan-beban-ganda-perempuan-pencari-nafkah>
- Purwasito, A. (2021). *NANO POWER DIPLOMACY Study about Non-state Actors*. UNS Press.

- Ramadhani, A. D., & Purbantina, A. P. (2024, Juli). UPAYA PT KALBE FARMA DALAM MENGADOPSI PRINSIP UNITED NATIONS GLOBAL COMPACT SEBAGAI SUATU BENTUK GLOBAL PUBLIC PRIVATE PARTNERSHIP (2019- 2023). *Jurnal Studi Diplomasi dan Keamanan*, 16(2). <https://doi.org/10.31315/jsdk.v16i2.11279>
- Ricardo, E. (2025, April 16). *Nasib Perempuan RI: Banyak Jadi Tulang Punggung Keluarga, Sekolah SD*. CNBC Indonesia. Retrieved September 13, 2025, from <https://www.cnbcindonesia.com/research/20250415184845-131-626273/nasib-perempuan-ri-banyak-jadi-tulang-punggung-keluarga-sekolah-sd>
- Saptoyo, R. D. A., & Galih, B. (2025, Maret 18). *Peran Perempuan di Jabatan Eksekutif, Keterwakilannya Masih Rendah*. Peran Perempuan di Jabatan Eksekutif, Keterwakilannya Masih Rendah. Retrieved September 13, 2025, from <https://www.kompas.com/cekfakta/read/2025/03/18/093819582/peran-perempuan-di-jabatan-eksekutif-keterwakilannya-masih-rendah?utm.com>
- Saputri, V. J. (2024, July). Peran UN Women melalui Program Kampanye #HEFORSHE Sebagai Upaya Keterlibatan Laki-laki dalam Melakukan Kesetaraan terhadap Perempuan di Indonesia Tahun 2019-2022. *Az-Zahra Journal of Gender and Family Studies*, 4(2). 10.15575/azzahra.v4i2.28092
- Semenenko, I., Halhash, R., & Ivchenko, Y. (2019, June 1). Role of international organizations in promoting sustainable development in conflict-affected regions: case of Luhansk region in Ukraine. *European Journal of Sustainable Development*, 8(2), 21. <https://doi.org/10.14207/ejsd.2019.v8n2p21>
- Singha, S. K. (2025, September). EXAMINING THE ROLE OF NGOS IN ADVANCING WOMEN'S EMPOWERMENT: AN EMPIRICAL STUDY OF WEST BENGAL. *VIDYA - A JOURNAL OF GUJARAT UNIVERSITY*, 4(2), 190-197. 10.47413/9gxjkg37
- Sucahyo, N. (2020, Maret 10). *Kekerasan Pada Perempuan Tersembunyi di Laci Meja Kerja*. Kekerasan Pada Perempuan Tersembunyi di Laci Meja Kerja. <https://www.voaindonesia.com/a/kekerasan-pada-perempuan-tersembunyi-di-laci-meja-kerja/5322488.html>
- Sugiarto, D. T., Nurdin, I., & Oktaviani, J. (2025). PERAN UNITED NATIONS WOMEN DALAM PENANGANAN KASUS KEKERASAN TERHADAP PEREMPUAN DI KENYA 2020-2024. *Global Insight Journal*, 1(3). <https://doi.org/10.36859/gij.v1i3.3303>
- Tanjung, Y., Ishomuddin, Wahyudi, & Saleh, A. (2024). *Kesetaraan dan Keadilan Gender dalam Keluarga*. umsu press.
- Teegen, H., Doh, J. P., & Vachani, S. (2004, November). The Importance of Nongovernmental Organizations (NGOs) in Global Governance and Value Creation: An International Business Research Agenda. *Journal*

- International Bussines Studies*, 35(6), 463-483.
10.1057/palgrave.jibs.8400112
- Thomson, B., & Hunefeld, L. (2021, October). Temporary Agency Work and Well-Being—The Mediating Role of Job Insecurity. *International Journal of Environmental Research and Public Health (IJERPH)*, 18(21). 10.3390/ijerph182111154
- Tsuma, D. M. (2023, December). Assessing the Contribution of Women-Led NGOs to Gender Equality and Empowerment in Kenya: Challenges, Successes, and Future Prospects. *Journal of Sociology, Psychology & Religious Studies*, 5(2), 143-159. <https://doi.org/10.53819/81018102t4238>
- UN Global Compact. (n.d.). United Nations Global Compact. Retrieved April 27, 2026, from <https://unglobalcompact.org/take-action/target-gender-equality/impact>
- UN Global Compact. (n.d.). *Target Gender Equality*. Retrieved April 20, 2026, from <https://unglobalcompact.org/what-is-gc/our-work/social/gender-equality/target-gender-equality>
- UN Global Compact. (n.d.). *Target Gender Equality Programme*. Retrieved April 25, 2026, from <https://unglobalcompact.org/take-action/target-gender-equality/programme>
- UN Global Compact. (n.d.). *The Ten Principles*. UN Global Compact. Retrieved July 8, 2026, from <https://unglobalcompact.org/what-is-gc/mission/principles>
- UN Global Compact. (2025, July 10). *25 years of uniting business for a better future*. 25 years of uniting business for a better future. Retrieved July 8, 2026, from <https://unglobalcompact.org/compactjournal/25-years-uniting-business-better-future>
- United Nations. (n.d.). *Gender equality and women's empowerment*. The United Nations. Retrieved September 5, 2025, from <https://www.un.org/sustainabledevelopment/gender-equality/>
- United Nations Department of Economic and Social Affairs. (2020). *The World's Women 2020 The World's Women 2020 [Trends and Statistics]*. United Nations Department of Economic and Social Affairs. Retrieved April 5, 2026, from <https://www.un.org/en/desa/world%E2%80%99s-women-2020>
- United Nations Women & UN DESA Statistics Division. (2021). *Progress on the Sustainable Development Goals: The Gender Snapshot 2021*. UN.
- UN Women & UN Global Compact. (2011). *Women's Empowerment Principles: Equality Means Business*. United Nations Entity for Gender Equality and the Empowerment of Women (UN Women). <https://www.unwomen.org/en/digital-library/publications/2011/10/women-s-empowerment-principles-equality-means-business>

- Vogelstein, R. B. (2017, June 1). *How Women's Economic Advancement Promotes Sustainable Growth*. Council on Foreign Relations. Retrieved September 8, 2025, from <https://www.cfr.org/report/building-inclusive-economies>
- Willis, K. (2011). *Theories and Practices of Development*. Routledge.
- World Bank. (2012). *World Development Report 2012: Gender Equality and Development*. World Bank Publications.
- Yoshida, Y. H., Rachman, J. B., & Darmawan, W. B. (2022). UPAYA INDONESIA DALAM MENGATASI PERNIKAHAN ANAK SEBAGAI IMPLEMENTASI SUSTAINABLE DEVELOPMENT GOALS (SDGs) TUJUAN 5 (5.3). *Aliansi : Jurnal Politik, Keamanan Dan Hubungan Internasional*, 1(3). <https://doi.org/10.24198/aliansi.v1i3.44202>
- Yuniasri, P. (2025, April 25). *1 dari 10 Pekerja Perempuan Indonesia Merupakan Female Breadwinners, Apa Itu?* 1 dari 10 Pekerja Perempuan Indonesia Merupakan Female Breadwinners, Apa Itu? Retrieved September 12, 2025, from <https://digitalmama.id/2025/04/female-breadwinners-fenomena-perempuan-jadi-tulang-punggung/>