

## **ABSTRAK**

Nobel Prabowo Putra (9010611017), Perlindungan Hukum Terhadap Hak-Hak Pelatih Asing Dalam Perjanjian Kontrak Kerja Antara Pelatih Asing Dengan PSSI. Dibawah bimbingan Bapak Zufadli Barus. SH, MH, MM.

Problematika ketenagakerjaan tampaknya masih menjadi perhatian serius pemerintah. Dalam hubungan ketenagakerjaan di kenal adanya perjanjian kerja yang memuat hak dan kewajiban para pihak, termasuk dalam hal ketenagakerjaan warga Negara asing yang selanjutnya di sebut TKA di Indonesia. akan tetapi tidak semua perusahaan yang memperkerjakan TKA mempunyai itikad baik untuk memenuhi kewajibannya kepada para TKA yg telah bekerja. Banyak contoh kasus yang terjadi bahwa para TKA tidak menerima hak-hak atas perjanjian yang telah di sepakati antara kedua belah pihak. Sehingga hal tersebut patut di tinjau, khususnya tinjauan berdasarkan metode Kuantitatif. Karena permasalahan tersebut di tinjau berdasarakan peraturan perundang-undangan yang berlaku, baik dalam suatu perusahaan maupun suatu lembaga yang memperkerjakan TKA baik di bidang umum maupun olahraga. Sehingga hasil penelitian dapat dipergunakan sebagai masukan dalam Perlindungan Hukum Terhadap Hak-Hak Pelatih Asing Dalam Perjanjian Kontrak Kerja Antara Pelatih Asing Dengan PSSI. Dalam menyelesaikan permasalahan tersebut di atas, PSSI dan pemerintah wajib bekerja sama dalam memberikan bantuan hukum serta perlindungan terhadap TKA yang bersangkutan sesuai dengan ketentuan peraturan perundang-undangan serta hukum dalam melakukan pembelaan atas pemenuhan hak-hak sesuai dengan perjanjian kerja dan atau peraturan perundang-undangan di PSSI yang dimana TKA bekerja. Sehingga hak-hak TKA di PSSI lebih di perhatikan dan dapat berimbas pada devisa yang merupakan salah satu sumber pendapatan Negara.

Kata Kunci : Perlindungan Hukum, Perjanjian Kerja; Tenaga Kerja Asing

## **ABSTRACT**

Nobel Prabowo Putra (9010611017), Legal Protection Against Foreign Coach Rights In Employment Contract Agreement Between Foreign Coach With PSSI. Under the guidance of Mr. Zulfadli Barus.SH,MH,MM.

Problems employment seems the government is still a serious concern. In labor relations in familiar work agreements containing rights and obligations of the parties, including the labor issues of foreign nationals who subsequently called the foreign workers in Indonesia. However, not all companies that employ foreign workers have good faith to meet its obligations to foreign workers who have been working. Many examples of cases that foreign workers do not accept the treaty rights that have been agreed between the two sides. So it is worth in the review, especially there view based on quantitative methods. Because of these problems in the review based on those laws and regulations in force, both within a company or an organization that employs foreign workers both in the public and sports fields. So that research results can be used as an input in the Protection of the Rights Law Against Foreign Coach In Agreement Contract Between Foreign Coach With PSSI. In solving the problems mentioned above, PSSI and the government must work together to provide legal assistance and protection for foreign workers in accordance with the provisions of the relevant legislation as well as to defend the law in the enjoyment of these rights in accordance with the agreement and or legislation PSSI where foreign workers in the work. So that the rights of foreign workers in the PSSI more noticed and may impact on the foreign exchange is one source of state revenue.

Keywords: Employment Agreement; Foreign Workers