HUBUNGAN *UNSAFE ACT* DAN *UNSAFE CONDITION* DENGAN KECELAKAAN KERJA PADA PEKERJA DI BAGIAN PRODUKSI CV. GERIMIS GARMENT JAKARTA TAHUN 2019

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Abstrak

Kecelakaan kerja adalah sebuah kejadian yang tidak diduga dan tidak dikehendaki yang dapat menimbulkan kerugian baik waktu, harta benda bahkan korban jiwa yang tejadi di suatu proses kerja industri. Tujuan pada penelitian ini adalah untuk mengetahui hubungan *unsafe act* dan *unsafe condition* dengan kecelakaan kerja pada pekerja di bagian produksi CV. Gerimis Garment Jakarta tahun 2019. Pengalaman kecelakaan kerja diketahui melalui questioner dan *unsafe act* dan *unsafe condition* diukur melalui observasi. Teknik pengambilan sampel menggunakan teknik total *sampling* yang berjumlah 75 orang pekerja. Uji statistik yang digunakan adalah uji Chi-Square. Berdasarkan hasil analisis bivariat diketahui variable *unsafe act* (p = 0,018; OR = 3,563), *unsafe condition* (p = 1,000; OR = 0,919). Kesimpulan dari penelitian ini terdapat hubungan antara variabel *unsafe act* dengan kecelakaan kerja, sedangkan tidak terdapat hubungan antara variabel *unsafe condition* dengan kecelakaan kerja. Disarankan perusahaan dapat menerapkan peraturan yang berkaitan dengan keselamatan kerja agar dapat menegakan regulasi dan pengawasan untuk menghindari terjadinya kecelakaan kerja, dan para pekerja juga harus meningkatkan kesadaran dan wawasan akan pentingnya keselamatan dalam bekerja.

Kata Kunci: Kecelakaan Kerja, Pekerja Garment, Unsafe Act, Unsafe Condition

CORRELATION OF UNSAFE ACT AND UNSAFE CONDITION WITH A WORKPLACE ACCIDENT ON WORKERS AT PRODUCTION SECTION OF CV. GERIMIS GARMENT JAKARTA IN 2019

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Abstract

A workplace accident is an unexpected and undesired event that can cause in loss of time, property and casualties occurring within an industrial work process. This study was intended to find out the correlation between unsafe act and unsafe conditions with a workplace accidents at CV. Gerimis Garment Jakarta in 2019. Data of workplace accident was collected by questionnaires and observation checklist for unsafe act and unsafe conditions. The sampling technique used total sampling technique and obtained a sample of 75 workers. Data were analyzed using the Chi-Square test. Based on the results of the bivariate analysis, it was known that the unsafe act ($p = 0.018$; $OR = 3.563$), and the unsafe condition ($p = 1,000$; $OR = 0.919$). The conclusion of this study was there is a correlation between the variable of unsafe act with a workplace accidents and there was no correlation between the variable of unsafe conditions with a workplace accidents. It is suggested that companies can implement the regulations relating to work safety in order to enforce regulations and supervision to avoid a workplace accidents, and also workers must increase awareness and insight into the importance of safety at work.

Key Word: Garment Workers, Unsafe Act, Unsafe Condition, Work Accident