

DAFTAR PUSTAKA

BUKU

- Archer, C. (2014). *International Organizations, 4th Edition*. Routledge.
- Bryman, A., & Bell, E. (2019). *Social Research Method*. Oxford University Press.
- Burchill, S., Linklater, A., & Devetak, R. (1996). *Theories of International Relations*. St. Martin's Press.
- Creswell, J. W. (2013). Qualitative inquiry and research design. Chosing among five approaches. In *SAGE Publications, Inc.* (Vol. 6, Issue 1).
- Denmark, F. L., Rabinowitz, V. C., & Sechzer, J. A. (2005). Engendering psychology: Women and gender revisited (2nd ed.). *Boston: Pearson / Allyn & Bacon*.
- Duverger, M. (1972). *The Study of Politics*. London: Nelson.
- Miles, M. B., & Huberman, A. M. (2014). *Qualitative Data Analysis: A Methods (3rd Editio*, Vol. 30, Issue 25). SAGE Publications, Inc.
- Muhammad, K. . H. (2021). *Islam Agama Ramah Perempuan*. IRCiSoD.
- Shihab, M. Q. (1996). *Wawasan Al-Quran*. Bandung: mizan.
- Viotti, P. R., & Kauppi, M. V. (2012). *International Relations Theory, 5th Edition*. Pearson Education, Inc.
- Wolf, N. (1994). *Fire with Fire: The New Female Power and How to Use It*. Random House of Canada, Limited, 1994.
- Wollstonecraft, M. (1978). *Vindication of the Right of Women*. Harmondsworth: Penguin.

JURNAL

- Al-Asfour, A., Tlaiss, H. A., Khan, S. A., & Rajasekar, J. (2017). Saudi women's work challenges and barriers to career advancement. *Career Development International*, 22(2), 184–199. <https://doi.org/10.1108/CDI-11-2016-0200>
- Aldossari, M., & Chaudhry, S. (2024). Gendered precarity in Saudi Arabia: Examining the state policies and patriarchal culture in the labor market. *Gender, Work and Organization*, January, 2698–2716. <https://doi.org/10.1111/gwao.13119>
- Alessa, N. A., Shalhoob, H. S., & Almugarry, H. A. (2022). Saudi Women's

- Economic Empowerment in Light of Saudi Vision 2030: Perception, Challenges and Opportunities. *Journal of Educational and Social Research*, 12(1), 316–334. <https://doi.org/10.36941/jesr-2022-0025>
- AlHassan, A. K., AlSaqat, R. T., & Al Sweleh, F. S. (2023). Sexual workplace violence in the health sector in Saudi Arabia: a cross sectional study. *BMC Health Services Research*, 23(1), 1–12. <https://doi.org/10.1186/s12913-023-10080-y>
- Alsahi, H. (2018). The Twitter Campaign to End the Male Guardianship System in Saudi Arabia. *Journal of Arabian Studies*, 8(2), 298–318. <https://doi.org/10.1080/21534764.2018.1556871>
- Alsudays, H. A. (2023). The determinates of pay inequality between men and women: Evidence from Saudi Arabia. *Doctoral Dissertation, University of Birmingham*.
- Arat, Z. F. K. (2015). Feminisms, Women's Rights, and the UN: Would Achieving Gender Equality Empower Women? *American Political Science Review*, 109(4), 674–689. <https://doi.org/10.1017/S0003055415000386>
- Baki, R. (2004). Gender Segregated Education in Saudi Arabia. *Education Policy Analysis Archives*.
- Clingan, L. (2020). *Explaining the gender wage gap in the private sector*. 1–10.
- Elimam, H., Bokhari, A., Abdullah, L., & AL-Banawi, N. (2014). The contribution of the Saudi woman in economic development. *International Journal of Business and Economic Development*, 2, 60–67.
- Fadaak, T. H., & Khozium, M. O. (2021). Women and Harassment in the Workplace -A Study on Female Working in Commercial Centers in Makkah Region. *Palarch's Journal Of Archaeology Of Egypt/ Egyptology*, 18(4).
- Farah, A. (2014). *Di Kawasan Teluk Perbedaan Gaji Pria dan Wanita Saudi Paling Mencolok*. <https://hidayatullah.com/berita/internasional/2014/11/06/32797/di-kawasan-teluk-perbedaan-gaji-pria-dan-wanita-saudi-paling-mencolok.html>
- Gorman, B. C. (2006). the Green Glass Ceiling: Gender Inequality and Wahhabi Political Influence. *The University of Georgia*. https://getd.libs.uga.edu/pdfs/gorman Brandon_c_200905_ma.pdf
- Gustia Tahir. (2023). IKHWAN AL-MUSLIMIN AND POLITICAL MOVEMENT (A Study of Hasan al-Banna's Thought). *Jurnal Al-Hikmah*, 25(1), 26–37.
- Hardiyanti, M., & Yuniati, S. (2021). Penjaminan Hak-Hak Perempuan Dalam Visi Saudi Arabia 2030. *Journal of Feminism and Gender Studies*, 1(1), 1. <https://doi.org/10.19184/fgs.v1i1.21552>

- Hidriyah, S. (2016). Reformasi Ekonomi Arab Saudi. *Hidriyah, Sita*, 8(9), 1–4.
http://berkas.dpr.go.id/puslit/files/info_singkat/Info_Singkat-VIII-9-I-P3DI-Mei-2016-60.pdf
- Khalid, A. (2018). Are The Male Guardianship Laws In Saudi Arabia, A Challenge To Human Rights Of Women As Advocated In Islam? *Journal of Human Rights Law and Practice*, 1(1), 1–11.
<http://lawjournals.stmjournals.in/index.php/jhrlp/article/view/9>
- Mardiah, A., & Zulhaida, Z. (2018). PENERAPAN KESETARAAN GENDER DALAM PENGEMBANGAN KARIR KARYAWAN (Studi Perbandingan Antara Bank Syariah dan Konvensional di Pekanbaru). *Marwah: Jurnal Perempuan, Agama Dan Jender*, 17(1), 80.
<https://doi.org/10.24014/marwah.v17i1.5692>
- Małoi, E., & Constantin, D. (2019). Muhammad Bin Salman's Reforms Vs . Wahhabi Rules : a Challenge for the Status Quo of the Saudi State ? *INTERNATIONAL SCIENTIFIC CONFERENCE STRATEGIES XXI. The Complex and Dynamic Nature of the Security Environment*, 1, 235–248.
- Mufiedah, A. I. (2020). *REFORMASI HAK-HAK PEREMPUAN ARAB SAUDI MELALUI SAUDI VISION 2030 TAHUN 2017-2019*. 1–23.
- Muhammad, K. . H. (2021). *Islam Agama Ramah Perempuan*. IRCiSoD.
- Parawati, E. D. (2024). *THE GLOBAL IMPACT OF WAHHABISM : SAUDI ARABIA 'S*.
- Sa'diah, H. (2022). Dinamika Kesetaraan Gender Perempuan Timur: Kajian Psikologi Budaya Dan Hukum Islam. *Jurnal At-Taujih*, 2(2), 17.
<https://doi.org/10.30739/jbkid.v2i2.1720>
- Saidi, D. N. H. (2013). *The Real Arab Spring Is About Women and Economic Development*. Huffpost. https://www.huffpost.com/entry/the-real-arab-spring-is-a_b_4206716
- Shihab, M. Q. (1996). *Wawasan Al-Quran*. Bandung: mizan.
- Van Eijk, E. (2010). Sharia and national law in Saudi Arabia. *Sharia Incorporated: A Comparative Overview of the Legal Systems of Twelve Muslim Countries in Past and Present*, 139-180.
<https://doi.org/10.1515/9789400600171-015>
- Zain KSA. (2024). *Recognizing its Significant Contributions to Women's Empowerment in line with Saudi Vision 2030*. <https://sa.zain.com/en/all-news/recognizing-its-significant-contributions-womens-empowerment-line-saudi-vision-2030>

WEBSITE

- Arab Gulf States Institute. (2022). *The Saudi “Founding Day” and the Death of Wahhabism.* <https://agsi.org/analysis/the-saudi-foundng-day-and-the-death-of-wahhabism/>
- Arab News. (2020). ‘*Wusool*’ transport program benefits 60,000 Saudi women. Arab News. <https://www.arabnews.pk/node/1630511/saudi-arabia>
- Arab News. (2022). *70,000 Saudis trained through Tamheer program.* Arab News. <https://www.arabnews.com/node/2160651/saudi-arabia#:~:text=RIYADH%3A%20The%20Human%20Resources%20Development%20Fund%20confirmed%2C%20program%20Tamheer%20since%20its%20launch%20in%202017.&text=It%20helps%20raise%20their%20employability%20and%20stimulates%2C%20nationale>
- Arab News. (2023). *Rising female workforce boosts Saudi Arabia’s economic growth.* <https://www.arabnews.com/node/2377971/business-economy>
- CBS News. (2018). *Saudi crown prince gives first U.S. TV interview to Norah O’Donnell for “60 Minutes.”* <https://www.cbsnews.com/news/saudi-arabia-crown-prince-mohammed-bin-salman-60-minutes-norah-odonnell/>
- General Authority for Statistics. (2017). *GASTAT: Saudi Workers Monthly Average Wage in Four Sectors.* <https://www.stats.gov.sa/en/w/gastat-saudi-workers-monthly-average-wage-in-four-sectors-10.238-sar>
- General Authority for Statistics. (2024). *Saudi Employed Population by Occupation Category (Q1 2021-Q2 2024).* <https://gulfmigration.grc.net/saudi-arabia-saudi-employed-population-by-occupation-category-q1-2021-q2-2024>
- International Monetary Fund. (2017). *IMF Executive Board Concludes 2017 Article IV Consultation with Saudi Arabia.* <https://www.imf.org/en/News/Articles/2017/07/21/pr17292-imf-executive-board-concludes-2017-article-iv-consultation-with-saudi-arabia>
- Nokia. (2024). *Empowering communities through a unique partnership between Nokia and UN Women.* <https://www.nokia.com/blog/empowering-communities-through-a-unique-partnership-between-nokia-and-un-women/>
- Parsons, O., Donnelly, P., & Papworth, E. (2025). *The 69th Commission on the Status of Women: Not as Bad as Some Predicted.* IPI Global Observatory. <https://theglobalobservatory.org/2025/04/commission-status-women-csw69-not-as-bad-as-predicted>
- STC Group. (2024). *Diversity and inclusion empower our journey to go further.* <https://www.stc.com/content/stcgroupwebsite/sa/en/equity-empowerment.html>

- UN Women. (n.d.). *About UN Women*. <https://www.unwomen.org/en/about-us/about-un-women>
- UN Women. (2013). *Voluntary contributions to UN Women (2013)*.
- UN Women. (2024a). *ISFD Join Forces with UN Women to Empower Women in Mena Region*. <https://arabstates.unwomen.org/en/stories/press-release/2024/04/isfd-join-forces-with-un-women-to-empower-women-in-mena-region>
- UN Women. (2024b). *Over 100 Companies Pledge to Advance Women's Empowerment at a Groundbreaking MENA Regional Forum Organized by UN Women for Private Sector*.
<https://arabstates.unwomen.org/en/stories/press-release/2025/01/over-100-companies-pledge-to-advance-womens-empowerment-at-a-groundbreaking-mena-regional-forum>
- UN Women. (2024c). *Women in Business: The WEPs Social Media Campaign in the Arab States*. <https://arabstates.unwomen.org/en/stories/in-focus/2024/02/women-in-business-the-weps-social-media-campaign-in-the-arab-states>
- UN Women, & UN Global Compact. (2020). *About WEPs*.
<https://www.weps.org/about>
- UN Women, & UN Global Compact. (2023). *Driving Gender Equality in the Arab States through Partnerships with the Private Sector*.
<https://www.weps.org/story/driving-gender-equality-arab-states-through-partnerships-private-sector>

DOKUMEN

- CEDAW. (1979). *Convention on the elimination of all forms of discrimination against women*.
- HRDF, H. R. D. F. (2019). *Achievements of HRDF ' s programmes and services in 2019*.
- National Labor Observatory KSA. (2023). *KSA Occupations Review*.
- Saudi Arabia Vision, & Saudi Arabia Goverment. (2016). *Saudi Vision 2030*.
<https://www.vision2030.gov.sa/>
- World Bank. (2021). *Labor force participation rate*. Labor force participation rate
- World Economic Forum. (2019). *Global Gender Gap Report 2020: Insight Report*. Accessed from: http://www3.weforum.org/docs/WEF_GGGR_2020.pdf