

HUBUNGAN IKLIM KESELAMATAN DENGAN KEPATUHAN PEKERJA TERHADAP SOP BEKERJA DI KETINGGIAN PT. PP PRESISI TBK PROYEK PEMBANGUNAN THE PARK MALL SAWANGAN

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Abstrak

Kepatuhan pekerja terhadap SOP bekerja di ketinggian merupakan salah satu cara meminimalisir risiko terjatuh dari ketinggian. Adapun salah satu faktor yang dapat memengaruhi kepatuhan pekerja adalah iklim keselamatan. Tujuan penelitian ini untuk mengetahui hubungan iklim keselamatan dengan kepatuhan pekerja terhadap SOP bekerja di ketinggian. Penelitian ini menggunakan pendekatan kuantitatif *cross sectional*. Responden pada penelitian ini berjumlah 92 orang yang dipilih dengan metode *consecutive sampling*. Hasil menunjukkan proporsi responden patuh dalam menerapkan SOP bekerja di ketinggian sebesar 58,7%. Pada analisis bivariat, terdapat hubungan bermakna antara dimensi prioritas, komitmen dan kompetensi keselamatan manajemen (OR=0,37; 95% CI=0,15-0,88), dimensi komitmen keselamatan kerja (OR=0,39; 95% CI=0,16-0,92), dan dimensi prioritas keselamatan pekerja dan risiko keselamatan tidak dapat diterima (OR=0,36; 95% CI=0,15-0,85) dengan kepatuhan pekerja terhadap SOP bekerja di ketinggian. Selain itu, hasil analisis multivariat menunjukkan bahwa responden yang memiliki persepsi baik terhadap dimensi prioritas keselamatan pekerja dan risiko keselamatan tidak dapat diterima memiliki peningkatan peluang patuh (OR=2,51, 95% CI=1,00-6,24) dibanding responden yang memiliki persepsi cukup.

Kata Kunci : Iklim Keselamatan, Kepatuhan, SOP Bekerja di Ketinggian

**THE CORRELATION BETWEEN SAFETY CLIMATE TO WORKERS
COMPLIANCE OF STANDARD OPERATING PROCEDURES
WORKING AT HEIGHT IN PT. PP PRESISI TBK PROJECT THE PARK
MALL SAWANGAN**

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Abstract

Workers' compliance with SOP working at height is one way to minimize the risk of falling from a height. One of the factors related to workers' compliance is the safety climate. This study aims to determine the correlation between the safety climate with workers' compliance on SOP working at height. This quantitative study designed by a cross-sectional method. The number of the respondents was 92 selected based on the consecutive sampling method. The result showed that the proportion of workers' compliance in applying the SOP working at height was 58.7%. In bivariate analysis showed that the dimensions of priority, commitment and competence of management safety (OR = 0,37; 95% CI = 0,15-0,88), workers' safety commitment (OR = 0,39; 95% CI = 0,16-0,92), and workers' safety priority and risk non-acceptable (OR = 0,36; 95% CI = 0,15-0,85) positively correlated with the workers compliance on SOP working at heights. Furthermore, the results of multivariate analysis showed that respondents who had good perceptions of workers safety priority and risk non-acceptable had an increase in compliance opportunities (OR = 2,51; 95% CI = 1,00-6,24) compared with the respondents who had enough perceptions.

Keyword : Compliance, Safety Climate, Working at Height