

Pengaruh Kemampuan Mengelola Stres Kerja, Person Job Fit dan Hubungan Kerja Terhadap Loyalitas Karyawan dengan Kepuasan Kerja Sebagai Variabel Moderasi Pada Karyawan PT. Sreeya Sewu Indonesia Tbk Divisi Slaughterhouse

Oleh Junita Hutabarat

ABSTRAK

Penelitian ini bertujuan untuk menganalisis pengaruh kemampuan mengelola stres kerja, person job fit dan hubungan kerja terhadap loyalitas dengan kepuasan kerja sebagai variabel moderasi pada karyawan PT. Sreeya Sewu Indonesia, Tbk, Divisi Slaughterhouse. Metode yang digunakan pada penelitian ini adalah metode kuantitatif dengan mengambil sampel 100 karyawan di PT. Sreeya Sewu Indonesia Divisi Slaughterhouse. Penentuan sample dilaksanakan melalui teknis *simple random sampling*. Data dihimpun dari adanya penyebaran kuisioner melalui Google Formulir, dan dilakukan analisis secara statistic menerapkan partial least square melalui program SmartPLS versi 4.

Kata Kunci: Kemampuan Mengelola Stres Kerja, Person Job Fit, Hubungan Kerja, Loyalitas Karyawan, Kepuasan Kerja.

The Influence Of The Ability To Manage Job Stress, Person Job Fit And Work Relations On Employee Loyalty And Job Satisfaction As A Moderation Variable In Employees PT. Sreeya Sewu Indonesia Tbk Slaughterhouse Division

By Junita Hutabarat

ABSTRAC

This research aims to analyze the influence of the ability to manage work stress, person job fit and work relationships on employee loyalty and job satisfaction as a moderation variable in Employees PT. Sreeya Sewu Indonesia, Tbk. The method used in this research is a quantitative method by taking a sample of 100 employees at PT. Sreeya Sewu Indonesia Slaughterhouse Division. Sample determination was carried out using simple random sampling techniques. Data was collected from distributing questionnaires via Google Forms, and statistical analysis was carried out applying partial least squares via the SmartPLS version 4 program.

Keywords: The Ability to Manage Work Stress, Person Job Fit, Work Relationships, Employee Loyalty, Job Satisfaction.