

Analisis Tantangan Dalam Mewujudkan Netralitas Aparatur Sipil Negara (ASN) Pada Pemilihan Presiden/Wakil Presiden 2024 Di Kementerian Pertahanan

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ABSTRAK

Penelitian ini bertujuan untuk menganalisis tantangan dalam mewujudkan netralitas aparatur sipil negara (ASN) pada pemilihan presiden/wakil presiden 2024 di kementerian pertahanan. Netralitas ASN sangat penting untuk menjaga profesionalisme dan akuntabilitas birokrasi, serta untuk memastikan proses pemilihan umum yang adil dan demokratis. Penelitian ini menggunakan metode kualitatif dengan metode deskriptif analisis. Data dikumpulkan melalui wawancara mendalam dengan berbagai narasumber termasuk pejabat senior, pegawai ASN, dan pengamat politik sebagai data primer. Adapun data sekunder dikumpulkan melalui studi kepustakaan yang bersumber dari buku, artikel jurnal, dan dokumentasi perundang-undangan yang mengatur netralitas ASN dalam penyelenggaraan Pemilihan Umum. Hasil penelitian menunjukkan bahwa penguatan netralitas Aparatur Sipil Negara (ASN) pada Pemilihan Presiden dan Wakil Presiden 2024 di Kementerian Pertahanan dipengaruhi oleh beberapa tantangan utama antara lain pengaruh loyalitas politik pejabat senior, majunya Menteri Pertahanan sebagai Calon Presiden (*political master*), dan sistem pengawasan dan regulasi yang diterapkan oleh lembaga-lembaga negara seperti Badan Pengawas Pemilu dan Komisi Aparatur Sipil Negara (KASN) yang menunjukkan hasil positif dalam menjaga netralitas ASN. Implikasi positif dari penguatan netralitas ASN pada perhelatan Pemilihan Presiden 2024 di Kementerian Pertahanan ini berdampak pada peningkatan profesionalitas dan akuntabilitas serta mewujudkan demokratisasi.

Kata Kunci: Tantangan, Netralitas ASN, Pemilihan Umum 2024, Kementerian Pertahanan

Analysis Of Challenges In Realizing Neutrality Of The State Civil Apparatus (Asn) In The 2024 Presidential/Vice Presidential Election At The Ministry Of Defense

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ABSTRACT

This research aims to analyze the challenges in maintaining and strengthening the neutrality of the State Civil Service in the 2024 General Election at the Ministry of Defense. The neutrality of State Civil Apparatus is essential to maintain bureaucratic professionalism and accountability and to ensure a fair and democratic general election process. This research uses qualitative methods with descriptive analysis methods. Data was collected through in-depth interviews with various sources including senior officials, State Civil Apparatus employees, and political observers as primary data. Secondary data was collected through literature studies sourced from books, journal articles, and legal documentation that regulates the neutrality of State Civil Apparatus in the contestation of General Elections. The results of the research show that strengthening the neutrality of the State Civil Apparatus in the 2024 Presidential Election at the Ministry of Defense is influenced by several main challenges, including the influence of the political loyalty of senior officials, the advancement of the Minister of Defense as a Presidential Candidate (political master), and the monitoring system and regulations implemented by state institutions such as the Election Supervisory Agency and the State Civil Apparatus Commission which have shown positive results in maintaining the neutrality of State Civil Apparatus. The positive implications of strengthening State Civil Apparatus neutrality in the 2024 Presidential Election at the Ministry of Defense have an impact on increasing professionalism and accountability as well as strengthening democratization.

Keywords: Challenges, State Civil Service Neutrality, 2024 General Election, Ministry of Defense