

HUBUNGAN *TRANSFORMASIONAL LEADERSHIP* KEPALA RUANGAN DENGAN *INTERPROFESSIONAL COLLABORATION* DALAM MENINGKATKAN KOLABORASI PERAWAT DI RUANG RAWAT INAP RSUD KHIDMAT SEHAT AFIAT (KISA) KOTA DEPOK

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Abstrak

Gaya kepemimpinan *Transformasional* sangat efektif dalam meningkatkan kolaborasi antarprofesional di rumah sakit dengan memberikan visi yang jelas, mendorong komunikasi terbuka, menghargai setiap profesi, memfasilitasi pertemuan antarprofesional, dan memastikan pengembangan berkelanjutan, pemimpin *Transformasional* dapat menciptakan lingkungan kerja yang kolaboratif dan produktif. Tujuan Penelitian untuk mengetahui hubungan antara gaya kepemimpinan *Transformasional* kepala ruangan dalam meningkatkan kolaborasi tim di ruang rawat inap RSUD Khidmat Sehat Afiat (KISA) Kota Depok. Penelitian ini menggunakan metode kuantitatif dengan uji korelasi *Chi-Square* dengan pendekatan cross-sectional. Pengambilan sampel menggunakan *non-probability sampling* sampel berjumlah 108 pegawai. Data diperoleh melalui kuesioner *Multifactor Leadership Questionnaire, Assessment of Interprofessional Team Collaboration Scale (AITCS)* didapatkan hasil bahwa terdapat hubungan signifikan antara gaya kepemimpinan *Transformasional* kepala ruangan dengan tingkat kolaborasi tim *p-value* 0,002. Diharapkan peneliti selanjutnya untuk mengembangkan data dengan memperluas populasi, menambah variabel serta alat ukur yang berbeda. Juga diharapkan rumah sakit mengembangkan program pelatihan kepemimpinan *Transformasional* untuk kepala ruangan guna meningkatkan kinerja tim.

Kata Kunci: Interprofesional Team Collaboration, Kepemimpinan *Transformasional*, Tingkat Kolaborasi

**RELATIONSHIP BETWEEN TRANSFORMATIONAL
LEADERSHIP OF HEAD OF HOSPITALS WITH
INTERPROFESSIONAL COLLABORATION IN IMPROVING
NURSE COLLABORATION IN THE INPATIENT ROOM OF
THE HOSPITAL KHIDMAT SEHAT AFIAT RSUD (KISA)
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Abstract

Transformational leadership style is very effective in improving Interprofessional collaboration in hospitals by providing a clear vision, encouraging open communication, valuing each profession, facilitating interprofessional meetings, and ensuring continuous development, transformational leaders can create a collaborative and productive work environment. The purpose of the study was to determine the relationship between the transformational leadership style of the head of the room in improving team collaboration in the inpatient room of Khidmat Sehat Afiat (KISA) Hospital, Depok City. This study used a quantitative method with a Chi-Square correlation test with a cross-sectional approach. Sampling using non-probability sampling sample amounted to 108 employees. Data obtained through the Multifactor Leadership Questionnaire, Assessment of interprofessional team collaboration scale (AITCS) obtained the results that there is a significant relationship between the transformational leadership style of the head of the room with the level of team collaboration p-value 0.002. It is expected that future researchers will develop data by expanding the population, adding variables and different measuring instruments. It is also expected that the hospital will develop a transformational leadership training program for the head of the room to improve team performance.

Keywords: *Interprofessional Team Collaboration, Transformational Leadership, Level of Collaboration.*