

PENGARUH PELAKSANAAN SUPERVISI TERHADAP KINERJA PERAWAT DALAM PENDOKUMENTASIAN ASUHAN KEPERAWATAN DI RUANG HEMODIALISA RSUD TARAKAN

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Abstrak

Pelaksanaan supervisi tidak hanya bertujuan untuk mengawasi kinerja perawat melakukan asuhan keperawatan tetapi juga untuk memperbaiki proses manajemen keperawatan termasuk dalam melaksanakan dokumentasi asuhan keperawatan. Tujuan penelitian ini untuk menganalisis pengaruh pelaksanaan supervisi terhadap kinerja perawat dalam pendokumentasian asuhan keperawatan di Ruang Hemodialisa RSUD Tarakan. Desain penelitian menggunakan *quasi eksperimental* dengan pendekatan *one group pre posttest design* dan menggunakan uji *paired t-test*. Instrumen penelitian menggunakan kuesioner kinerja perawat dalam pendokumentasian asuhan keperawatan dan lembar observasi pelaksanaan supervisi dokumentasi asuhan keperawatan. Pengambilan sampel menggunakan *Total Sampling* sebanyak 13 perawat di ruang hemodialisa RSUD Tarakan. Bahwa terjadi peningkatan persentase kinerja perawat dalam melakukan dokumentasi asuhan keperawatan dari sebelum dilakukan supervisi sebesar 53,8% menjadi 100% setelah dilakukan supervisi. Hasil analisis bivariat menggunakan t-test menunjukkan nilai *p value* = 0,001 (<0,05). Didapatkan hasil yaitu ada perbedaan yang signifikan antara kinerja perawat dalam mendokumentasikan asuhan keperawatan sebelum dilakukan supervisi dan sesudah dilakukan supervisi. Maka dapat disimpulkan ada pengaruh pelaksanaan supervisi terhadap kinerja perawat dalam melakukan pendokumentasian asuhan keperawatan.

Kata Kunci: Asuhan keperawatan, Dokumentasi, Kinerja Perawat, Supervisi

THE EFFECT OF SUPERVISION ON NURSE PERFORMANCE IN DOCUMENTING NURSING CARE IN THE HEMODIALYSIS ROOM OF TARAKAN HOSPITAL

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Abstract

The implementation of supervision not only aims to supervise the performance of nurses performing nursing care but also to improve the nursing management process including in carrying out nursing care documentation. The purpose of this study was to analyze the effect of supervision on nurses' performance in documenting nursing care in the Hemodialysis Room at Tarakan Hospital. The research design used quasi-experimental with a one-group pre-posttest design approach and used paired t-test. The research instrument used a nurse performance questionnaire to document nursing care and an observation sheet for the implementation of nursing care documentation supervision. Sampling using a Total Sampling of as many as 13 nurses in the hemodialysis room at Tarakan Hospital. There was an increase in the percentage of nurses' performance in conducting nursing care documentation from before supervision 53.8% to 100% after supervision. The results of bivariate analysis using the t-test showed a p-value = 0.001 (<0.05). The result obtained is that there is a significant difference between the performance of nurses in documenting nursing care before supervision and after supervision. So it can be concluded that there is an effect of supervision on the performance of nurses in documenting nursing care.

Keywords: Documentation, Nursing care, Nurse performance, Supervision