

ANALISIS DAN PERANCANGAN SISTEM INFORMASI SDM BERBASIS KINERJA UNTUK MENENTUKAN *EMPLOYEE OF THE MONTH* (EOM) DI PT. G - INDONESIA

R Ardian Razali

Abstrak

Penelitian ini dilakukan untuk merancang suatu sistem informasi penilaian kinerja karyawan untuk menentukan employee of the month, dikarenakan sistem yang berjalan saat ini masih dilakukan secara manual melalui media kertas. Perancangan sistem penilaian kinerja karyawan dapat membantu menghilangkan duplikasi data dan mempermudah pencarian data. Metode yang digunakan dalam penelitian ini adalah waterfall dimana analisis sistem menggunakan metode *PIECES* (*Performance, Information, Economic, Control, Efficiency, Service*), sedangkan untuk desain prototype menggunakan aplikasi berbasis web memanfaatkan PHP dan MySQL. Hasil dari penelitian yang dilakukan berupa prototype Sisfo penilaian kinerja karyawan dalam menentukan employee of the month di PT. G-Indonesia berbasis web.

Kata Kunci : Sistem Informasi, Penilaian Kinerja Karyawan, Web.

ANALYSIS AND DESIGN OF PERFORMANCE-BASED PERFORMANCE INFORMATION SYSTEM FOR DETERMINING EMPLOYEE OF THE MONTH (EOM) IN PT. G - INDONESIA

R Ardian Razali

Abstract

This study was conducted to design an employee performance appraisal information system to determine employee of the month, because the current system is still done manually through paper media. Designing an employee performance appraisal system can help eliminate duplicate data and facilitate data searching. The method used in this research is waterfall where system analysis using PIECES method (Performance, Information, Economic, Control, Efficiency, Service), while for prototype design using web based application utilizing PHP and MySQL. The results of the research conducted in the form of prototype Sisfo employee performance appraisal in determining employee of the month in PT. G-Indonesia web-based.

Keywords : Information Systems, Performance Appraisal Employee, Web.