

## DAFTAR PUSTAKA

- Afandi, P. (2016). *Concept & Indicator Human Resources Management For Management Research*.
- Arulan, H., Ramadhan Imanuallah, I., & Sabri. (2023). The Effect Of Compensation, Work Discipline And Motivation On Employee Productivity In The Service Pekanbaru City Msme Cooperative. *Penanomics: International Journal Of Economics*, 2(1), 1–10. <https://doi.org/10.56107/Penanomics.V2i1.94>
- Azharyadi, Musnadi, S., & Harmen, H. (2021). The Effect Of Leadership Effectiveness And Work Environment On Work Productivity And Its Impact On Performance Of Industry, Trade, Cooperative And Small-Medium Enterprises Department Of Pidie Jaya. *International Journal Of Business Management And Economic Review*, 4(04), 257–274.
- Azwar, Rajindra, R., & Mutmainnah, M. (2021). Influence Of Work Motivation And Work Discipline On Employee Work Productivity At Pt. Surya Setia Prosperity Hammer. *International Journal Of Health, Economics, And Social Sciences (Ijhess)*, 3(4), 234–241. <https://doi.org/10.56338/Ijhess.V3i4.1895>
- Ghozali, I. (2016). *Structural Equation Modeling: Metode Alternatif Dengan Partial Least Squaries (Pls)*. Badan Penerbit Universitas Diponegoro.
- Hikmawati, F. (2020). *Metodologi Penelitian* (Issue 1). Rajawali Pers.
- Kompri. (2020). *Manajemen Kinerja* (1st Ed.). Expert.
- Laksmiari, N. P. P. (2019). Pengaruh Motivasi Kerja Terhadap Produktivitas Kerja Karyawan Pada Perusahaan Teh Bunga Teratai Di Desa Patemon Kecamatan Serrit. *Jurnal Pendidikan Ekonomi*, 10(2), 54–63. <https://ejournal.undiksha.ac.id/index.php/jjpe/article/view/20066/12037>
- Latham, G. (2012). *Work Motivation: History, Theory, Research, And Practice* (2nd Ed.). Sage Publications, Inc. <https://doi.org/10.4135/9781506335520>
- Martocchio, J. J. (2017). Strategy Compensation: A Human Resources Management Approach. In *Pearson Education, Inc., 221 River Street, Hoboken, New Jersey 07030*.

- Mujanah, S. (2019). *Manajemen Kompensasi* (M. Soeroso, Ed.). Putra Media Nusantara.
- Mulina Safitri, R., & Yudistira, S. (2020). The Effect Of Compensation On Employee Productivity In Grand Rocky Hotel Bukittinggi. *International Journal Of Tourism, Heritage And Recreation Sport*, 2(1), 1–8. [Http://ijthrs.Ppj.Unp.Ac.Id](http://ijthrs.ppj.unp.ac.id)
- Nangoy, N. M., Lengkong, V. P. K., Uhing, Y., Kerja, P. M., Kerja, P., & Stres, D. A. N. (2020). Pengaruh Motivasi Kerja, Pengalaman Kerja Dan Stres Kerja Terhadap Produktivitas Kerja Pegawai Pada Badan Perencanaan Pembangunan Daerah Kota Manado. *Jurnal Emba: Jurnal Riset Ekonomi, Manajemen, Bisnis Dan Akuntansi*, 8(1), 282–291.
- Noor, J. (N.D.). *Metodologi Penelitian Skripsi, Tesis, Disertasi, Dan Karya Ilmiah*. Penerbit Kencana.
- Panjaitan, M. (2017). *Pengaruh Lingkungan Kerja Terhadap Produktivitas Kerja*. 3(2), 1–5.
- Parashakti, R. D., & Noviyanti, D. (2021). Pengaruh Motivasi, Lingkungan Kerja, Dan Pelatihan Kerja Terhadap Produktivitas Kerja Karyawan. *Jurnal Ekonomi Bisnis, Manajemen Dan Akuntansi (Jebma)*, 1(2), 127–136. [Https://Doi.Org/10.47709/Jebma.V1i2.994](https://doi.org/10.47709/jebma.v1i2.994)
- Permana, T., & Adhani, I. (2023). The Effect Of Work Motivation, Work Environment, And Work Discipline On Employee Work Productivity At The H Residence Apartment East Jakarta. *International Journal Of Management And Business Applied*, 5(2), 228–235.
- Prof. Dr. Sugiyono. (2013). *Metode Penelitian Kuantitatif Dan Kualitatif Serta R&D*. In *Alfabeta, Cv* (Issue April). Alfabeta.
- Putra, I. N. S. K., & Mujiati, N. W. (2022). The Effect Of Compensation, Work Environment, And Work Motivation On Employee Productivity. *European Journal Of Business And Management Research*, 7(2), 212–215. [Https://Doi.Org/10.24018/Ejbmr.2022.7.2.1310](https://doi.org/10.24018/ejbmr.2022.7.2.1310)
- Putriana, & Ahmad Sahputra, C. (2021). The Effect Of Discipline And Work Environment On Employee Productivity Of Palm Oil Factory (Pks) Of Pt. Perkebunan Nusantara V Sei. Rokan, Pagaran Tapah Subdistrict, Rokan Hulu Regency, Riau. *International Journal Of Trends In Accounting Research*, 2(2), 2021. [Https://Journal.Adaindonesia.Or.Id/Index.Php/Ijtar/Index](https://journal.adaindonesia.or.id/index.php/ijtar/index)

- Risan Sugiayasin, & Ai Siti Hawa. (2022a). The Effect Of Compensation On Employee Work Productivity (Case Study At Bukit Alamanda Resto & Resort). *International Journal Of Economics (Ijec)*, 1(2), 365–370. <https://doi.org/10.55299/Ijec.V1i2.265>
- Risan Sugiayasin, & Ai Siti Hawa. (2022b). The Effect Of Compensation On Employee Work Productivity (Case Study At Bukit Alamanda Resto & Resort). *International Journal Of Economics (Ijec)*, 1(2), 365–370. <https://doi.org/10.55299/Ijec.V1i2.265>
- Saleh, A. R., & Utomo, H. (2018). Pengaruh Disiplin Kerja, Motivasi Kerja, Etos Kerja Dan Lingkungan Kerja Terhadap Produktivitas Kerja Karyawan Bagian Produksi Di Pt. Inko Java Semarang. *Jurnal Bisnis Indonesia*, 11(1), 28–50. <https://doi.org/10.52353/Ama.V11i1.160>
- Sari, R., & Krisnandi, H. (2023). *The Effect Of Competence , Digitalization Technology And Work Environment On Employee Productivity Through Work Motivation At Jakarta Medical Center*. 4(2), 464–480.
- Setiaman, S. (2020). *Analisa Parsial Model Persamaan Struktural Dengan Software Smart-Pls Versi 3 (1st Ed.)*. Ppni Qatar.
- Siregar, M. (2019). Effect Of Performance Assessment And Compensation On Lecturer And Employee Productivity In The Faculty Of Education And Science North Sumatera Islamic University. *International Journal For Educational And Vocational Studies*, 1(5), 495–502. <https://doi.org/10.29103/Ijevs.V1i5.1800>
- Solling Hamid, R., Dan M Anwar, S. (2019). *Structural Equation Modeling (Sem) Berbasis Varian: Konsep Dasar Dan Aplikasi Dengan Program Smartpls 3.2.8 Dalam Riset Bisnis* (Abiratno Et Al, Ed.; 1st Ed.). Pt Inkubator Penulis Indonesia (Institut Penulis Indonesia).
- Sugiyono, D. (2013). *Metode Penelitian Kuantitatif, Kualitatif, Dan Tindakan*.
- Susanti, E. (2021). Analisis Pengaruh Motivasi Kerja Terhadap Produktivitas Kerja Karyawan: Pada Pt. Hero Supermarket, Tbk Cabang Pamulang Tangerang. *Jurnal Pustaka Aktiva (Pusat Akses ...)*, 1(1), 22–27.
- Suswanti, E. (2022). *Monograf Motivasi Kerja*. Media Nusa Creative