

## DAFTAR PUSTAKA

- Adamy, M. (2016). *Manajemen Sumber Daya Manusia : Teori, Praktik, Dan Penelitian*. Universitas Malikussaleh.
- Affini, D. N., & Surip, N. (2018). Pengaruh Kompensasi Dan Kepuasan Kerja Terhadap Employee Engagement yang Berdampak Pada Turnover Intentions. *Jurnal Manajemen Ilmiah Bisnis*, 4(1), 117–131.
- Aguinis, H. (2014). Performance Management. In *Pearson Education Limited*.
- Ahmad, N. A. (2021). Respecting Work-Life Balance While Achieving Success. *Techniques And Innovations In Gastrointestinal Endoscopy*, 23(3), 281–284. <https://doi.org/10.1016/j.tige.2020.12.003>
- Akanji, B., Mordi, C., & Ajonbadi, H. A. (2020). The Experiences Of Work-Life Balance, Stress, And Coping Lifestyles Of Female Professionals: Insights From A Developing Country. *Employee Relations*, 42(4), 999–1015. <https://doi.org/10.1108/Er-01-2019-0089>
- Apriyanti, R., & Marzuki, F. (2022). Pengaruh Kinerja, Kopetensi Dan Disiplin Kerja Terhadap Kepuasan Masyarakat Pada Kecamatan Kalideres. *Journal Of Young Entrepreneurs*, 1(1), 133–151.
- Ardiansyah, F., & Budioyo, B. (2022). Pengaruh Kompensasi Terhadap Employee Engagement dan Dampaknya Pada Employee Performance. *Jurnal Ilmu Manajemen*, 10(1), 110–122.
- Arikunto, S. (2016). *Prosedur Penelitian Suatu Pendekatan Praktik*. Rineka Cipta.
- Armstrong, M. (2007). *Employee Reward Management And Practice*. Kogan Page Limited.
- Armstrong, M. (2021). *Armstrong's Handbook Of Strategic Human Resource Management (7th Editio)*. Kogan Page Limited.
- Biro Sdm Mkri. (2021). *Laporan Kinerja Biro Sumber Daya Manusia Mkri. 4*, 1–10. <http://www.sdm.kemenkeu.go.id/>
- Biro Sdmo Mkri. (2021). *Laporan Akuntabilitas Kinerja Instansi Pemerintah (Lakip) Biro Sumber Daya Manusia Mkri*. [https://s.mkri.id/microsite/documents/lkewbk\\_1683877093\\_d4ea9fc83b91c41a94af.pdf](https://s.mkri.id/microsite/documents/lkewbk_1683877093_d4ea9fc83b91c41a94af.pdf)
- Bridger, E. (2018). *Employee Engagement : A Practical Introduction*. Kogan Page Limited.
- Dessler, G. (2020). *Human Resource Management, 16th Edition*. Pearson. <https://doi.org/10.1108/Pr.2002.31.3.386.3>
- Elliott, G., & Corey, D. (2018). Build It: The Rebel Playbook For World-Class Employee Engagement. In *Jurnal Penelitian Pendidikan Guru Sekolah Dasar* (Vol. 6, Issue August). John Wiley & Sons Ltd.

- Encio, M. R. L., Almandrez, E. N. M., Eduagin, C. S., & Olipane, H. G. E. (2022). *International Journal Of Arts , Humanities And Social Studies “ The Influence Of Work Environment On Employee Engagement Of Local Government Unit In Municipality Of Candelaria Zambales .”* 4(3), 98–112.
- Erfeni, Y., Isyandi, I., & Garnasih, R. L. (2022). Pengaruh Lingkungan Kerja Non Fisik, Kompensasi, Dan Pelatihan Karyawan Terhadap Employee Engagement melalui Kepuasan Kerja Pada Bank Tabungan Negara Pekanbaru. *Jurnal Sosial Humaniora Terapan*, 5(1). <https://doi.org/10.7454/Jsht.V5i1.1013>
- Farida, U., & Hartono, S. (2016). *Manajemen Sumber Daya Manusia* (Vol. 185, Issue 1). Unmuh Ponorogo Press.
- Ferdiansyah, M. (2018). *Analisis Pengaruh Gaya Kepemimpinan Transformasional, Kompensasi Dan Program Pelatihan Terhadap Employee Engagement Serta Dampaknya Terhadap Kinerja Karyawan Di Pt Angkasa Pura Ii (Persero)*.
- Firnanda, D. Y., & Wijayati, D. T. (2021). Pengaruh Perceived Organizational Support, Self Efficacy Dan Lingkungan Kerja Terhadap Employee Engagement karyawan Pt. Pesona Arnos Beton. *Jurnal Ilmu Manajemen*, 9(3), 1076–1091. <https://doi.org/10.26740/Jim.V9n3.P1076-1091>
- Gallup. (2023). *State Of The Global Workplace: Global Insights*. 1–95.
- Gerhart, B. (2018). *Compensation. Fourteenth Edition (2020)*. Mcgraw Hill Llc.
- Ghozali, I. (2016). *Structural Equation Modeling: Metode Alternatif Dengan Partial Least Squaries (Pls)*. Badan Penerbit Universitas Diponegoro.
- Ghozali, I. (2021). *Partial Least Squares : Konsep, Teknik Dan Aplikasi*. Undip.
- Harras, H., Sugiarti, E., & Wahyudi. (2020). *Kajian Manajemen Sumber Daya Manusia Untuk Mahasiswa*. Unpam Press.
- Husaini, A. (2017). Peranan Manajemen Sumberdaya Manusia Dalam Organisasi. *Jurnal Warta*.
- Husna, A., & Suryana, B. (2017). *Metodologi Penelitian Dan Statistik*.
- Imawan, B. M., & Faviandhani, Q. (2018). Effect Of Reward System, Work Environment, And Empowerment On Organizational Citizenship Behavior Through Employee Engagement in Coal Utility Unit Of Pt. Petrochemical Gresik. *Jurnal Ekonomi*, 19(1), 31–37. <https://doi.org/10.29138/Je.V19i1.58>
- Juniarti, A. T., Setia, B. I., & Fahmi, H. N. (2021). *Lingkungan Organisasi Dan Etos Kerja Dalam Msdm*.
- Kamanja, D. M., Ogolla, D. & Gichunge, E. (2019). Influence Of Work Environment On Employee Engagement among Central Government Ministries In Kenya, A Case Of Meru County Kamanja, D. M., Ogolla, D. & Gichunge, E. *The Strategic Journal Of Business & Change Management*, 6(4), 1416–1434.
- Katili, P. B., Wibowo, W., & Akbar, M. (2021). The Effects Of Leaderships Styles, Work-Life Balance, And Employee Engagement on Employee Performance.