

***The Influence of Board of Commissioners' Gender Diversity, Top Management Team Gender Composition, Board of Directors' Nationality Diversity, and Board Expertise on Corporate Sustainability Performance***

**By Putri Pangesti**

***Abstract***

*This study is quantitative research that aims to analyze the Influence of board of commissioners' gender diversity, top management team gender composition, board of directors' nationality diversity, and board expertise on corporate sustainability performance. This study also uses four control variables, namely firm size, leverage, firm age, and profitability. This study uses secondary data in the form of annual reports and company sustainability reports with a total of 135 samples non-financial sector companies listed on Indonesia Stock Exchange in period 2019-2021 and processed using STATA 14.2. The results of this study prove that board of commissioners' gender diversity has a significant and negative effect on economic sustainability performance. Board of commissioners' gender diversity has no significant on environment and social sustainability performance. top management team gender composition has a significant and positive effect on economic sustainability performance. Top management team gender composition has no significant on environment and social sustainability performance. Board of directors' nationality diversity has no significant on economic, environment, and social sustainability performance. Board expertise has a significant and negative effect on economic sustainability performance. Board expertise has no significant on environment and social sustainability performance.*

**Keywords :** *board of commissioners' gender diversity, top management team gender composition, board of directors' nationality diversity, board expertise, company sustainability performance*

# **Pengaruh *Board Diversity* dan *Board Expertise* Terhadap *Corporate Sustainability Performance***

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## **Abstrak**

Penelitian ini merupakan penelitian kuantitatif yang bertujuan untuk menganalisis pengaruh *gender diversity of board of commissioner*, *TMT gender composition*, *nationality diversity of board of directors*, dan *board expertise* terhadap *corporate sustainability performance* yang terbagi atas tiga aspek yaitu *economic*, *environment*, dan *social*. Penelitian ini juga menggunakan empat variabel kontrol yaitu *firm size*, *leverage*, *firm age*, dan profitabilitas. Penelitian ini menggunakan data sekunder berupa *annual report* dan *sustainability report* dengan jumlah 135 sampel perusahaan sektor non keuangan yang *listed* di Bursa Efek Indonesia periode 2019-2021 dan diolah menggunakan STATA 14.2. Hasil penelitian ini membuktikan bahwa *gender diversity of board of commissioner* berpengaruh signifikan dan negatif terhadap *economic sustainability performance*. *Gender diversity of board of commissioner* tidak berpengaruh signifikan terhadap *environment* dan *social sustainability performance*. *TMT gender composition* berpengaruh signifikan dan positif terhadap *economic sustainability performance*. *TMT gender composition* tidak berpengaruh signifikan terhadap *environment* dan *social sustainability performance*. *Nationality diversity of board of directors* tidak berpengaruh signifikan terhadap *economic*, *environment*, dan *social sustainability performance*. *Board expertise* berpengaruh signifikan dan negatif terhadap *economic sustainability performance*. *Board expertise* tidak berpengaruh signifikan terhadap *environment* dan *social sustainability performance*.

**Kata Kunci** : *gender diversity of board of commissioner*, *TMT gender composition*, *nationality diversity of board of directors*, *board expertise*, *corporate sustainability performance*