

EVALUASI PENERAPAN PROGRAM 5R (RINGKAS, RAPI, RESIK, RAWAT, RAJIN) DI BATCHING PLANT HALIM PT. X TAHUN 2022

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Abstrak

Program 5R (Ringkas, Rapi, Resik, Rawat, Rajin) merupakan program yang bertujuan untuk membantu perusahaan dalam mewujudkan efektifitas, produktifitas, serta efisiensi kerja dan keselamatan kerja pada perusahaan. Penerapan program 5R ini dapat meningkatkan kualitas produk dengan cara penatakelolaan lingkungan pada perusahaan agar bersih dan rapi sehingga dapat meminimalisasi dan mencegah terjadinya kecelakaan kerja dan penyakit akibat kerja (PAK) pada perusahaan. Penerapan program 5R mayoritas diterapkan pada perusahaan manufaktur, salah satunya adalah PT. X. PT. X telah menerapkan program 5R sejak berdirinya perusahaan, namun ditahun 2018 dilakukanya review kembali terkait prosedur program 5R di PT. X guna meningkatkan efektifitas program 5R diperusahaan. Penelitian ini bertujuan untuk mengevaluasi penerapan program 5R (Ringkas, Rapi, Resik, Rawat, Rajin) pada PT. X tahun 2022. Penelitian ini menggunakan desain studi deskriptif dengan metode penelitian kualitatif melalui wawancara mendalam bersama informan yang dipilih serta melakukan observasi menggunakan form ceklis untuk melihat penerapan program 5R. Hasil penelitian menunjukkan bahwa penerapan program 5R di PT.X sudah diterapkan sesuai dengan pedoman program 5R di PT. X, namun masih perlunya peningkatan terkait pengawasan serta kesadaran dari karyawan. Saran untuk perusahaan adalah melakukan pengawasan secara berkala dalam pelaksanaan program 5R serta memberikan pelatihan mengenai pentingnya penerapan program 5R di perusahaan.

Kata Kunci : Evaluasi, *Housekeeping*, Penerapan Program 5R

EVALUATION OF THE APPLICATION OF THE 5R PROGRAM (SORT, SET IN ORDER, SHINE, STANDARDIZE, SUSTAIN) AT *BATCHING PLANT HALIM PT. X* 2022

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Abstract

5S Program (Sort, Set, Shine, Standardize, Sustain) is a program that aims to assist companies in realizing effectiveness, productivity, and work efficiency and safety at the company. The implementation of this 5S program can improve product quality by managing the environment in the company so that it is clean and neat and can minimize and prevent the occurrence of work accidents and occupational diseases (PAK) in the company. The implementation of the 5S program is mostly applied to manufacturing companies, one of which is PT. X. PT. X has implemented the 5S program since the establishment of the company, but in 2018 a review was carried out again related to the 5S program procedure at PT. X to increase the effectiveness of the 5S program in the company. This study aims to evaluate the application of 5S program (Sort, Set, Shine, Standardize, Sustain) at PT. X year 2022. This study used a descriptive study design with qualitative research methods through in-depth interviews with selected informants and observation using a check form to see the application of the 5S program. The results showed that the implementation of the 5S program at PT.X has been implemented in accordance with the 5S program guidelines at PT. X, but there is still a need for increased supervision and awareness of employees. Advice for the company is to conduct regular supervision in the implementation of the 5S program and provide training on the importance of implementing the 5S program in the company.

Keywords: Evaluation, *Housekeeping*, Implementation of 5S Program