

***The Effect of Managerial Ownership, Institutional Ownership, and
Organizational Culture on Disclosure of Corporate Social
Responsibility with Audit Committee as Moderating Variable***

By Ruri M Frista Sibuea

Abstract

This research is a quantitative study that aims to determine the effect of managerial ownership, institutional ownership, and organizational culture on the disclosure of Corporate Social Responsibility with the audit committee as a moderating variable. This study uses gender diversity as a measurement for organizational culture variables. The object of this research is mining and manufacturing companies listed on the Indonesia Stock Exchange (BEI) for the period 2018-2021, with a total sample of 113 data. The technique for analyzing the data in this study uses a regression model selection test, classical assumption test, multiple linear regression test, and regression test). hypothesis using STATA software version 16 and a significance level of 5% (0.05). The results of the test show that (1) managerial ownership has a negative effect on the disclosure of Corporate Social Responsibility, (2) institutional ownership has a positive effect on the disclosure of Corporate Social Responsibility, (3) gender diversity does not affect the disclosure of Corporate Social Responsibility, (4) the audit committee cannot moderate the effect of managerial ownership on the disclosure of Corporate Social Responsibility, (5) the audit committee cannot moderate the effect of institutional ownership on the disclosure of Corporate Social Responsibility, and (6) the audit committee can moderate the effect of gender diversity on the disclosure of Corporate Social Responsibility.

Keyword: *Managerial Ownership, Institutional Ownership, Organizational Culture, Audit Committee, Corporate Social Responsibility*

Pengaruh Kepemilikan Manajerial, Kepemilikan Institusional, dan Budaya Organisasi terhadap Pengungkapan *Corporate Social Responsibility* dengan Komite Audit sebagai Variabel Moderasi

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Abstrak

Penelitian ini merupakan penelitian kuantitatif yang bertujuan untuk mengetahui pengaruh kepemilikan manajerial, kepemilikan institusional, dan budaya organisasi terhadap pengungkapan *Corporate Social Responsibility* dengan komite audit sebagai variabel moderasi. Penelitian ini menggunakan diversitas *gender* sebagai pengukuran untuk variabel budaya organisasi. Objek penelitian ini adalah perusahaan pertambangan dan manufaktur yang terdaftar di Bursa Efek Indonesia (BEI) periode 2018-2021, dengan total sampel sebanyak 113 data. Teknik untuk menganalisis data pada penelitian ini menggunakan uji pemilihan model regresi uji asumsi klasik, uji regresi linear berganda, dan uji hipotesis dengan menggunakan *software* STATA versi 16 dan tingkat signifikansi 5% (0,05). Hasil dari pengujian diperoleh bahwa (1) kepemilikan manajerial berpengaruh negatif terhadap pengungkapan *Corporate Social Responsibility*, (2) kepemilikan institusional berpengaruh positif terhadap pengungkapan *Corporate Social Responsibility*, (3) diversitas *gender* tidak berpengaruh terhadap pengungkapan *Corporate Social Responsibility*, (4) komite audit tidak dapat memoderasi pengaruh kepemilikan manajerial terhadap pengungkapan *Corporate Social Responsibility*, (5) komite audit tidak dapat memoderasi pengaruh kepemilikan institusional terhadap pengungkapan *Corporate Social Responsibility*, dan (6) komite audit dapat memoderasi pengaruh diversitas *gender* terhadap pengungkapan *Corporate Social Responsibility*.

Kata kunci: Kepemilikan Manajerial, Kepemilikan Institusional, Budaya Organisasi, Komite Audit, *Corporate Social Responsibility*