

***THE EFFECT OF WORK FROM HOME (WFH) AND BURNOUT ON TEACHER
PERFORMANCE AT ASSYAFI'YAH ISLAMIC 02 HIGH SCHOOL***

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ABSTRACT

This study is a quantitative study conducted with the aim of testing and knowing Work From Home and Burnout affect teacher performance at SMA Islam Assyafi'iyah 02. This study used a population and sample of 30 respondents who were teachers from SMA Islam Assyafi'iyah 02 with the technique non-probability sample collection Sampling with the type of total sampling. The data analysis technique used is Software Smart Partial Least Square (PLS) 3.0. The analytical test used was the coefficient of determination (R²), t test, and F test (simultaneous). The test results obtained (1) Work From Home has a significant effect on teacher performance at Assyafi'iyah Islamic 02 High School, (2) Burnout has a significant effect on Teacher Performance at Assyafi'iyah Islamic 02 High School and (3) Work From Home and Burnout significantly affect Simultaneously on Teacher Performance at Assyafi'iyah Islamic 02 High School.

Keywords: *Work From Home, Burnout and Teacher Performance*

PENGARUH WORK FROM HOME (WFH) DAN BURNOUT (KEJENUHAN KERJA) TERHADAP KINERJA GURU DI SMA ISLAM ASSYAFI'YAH 02

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ABSTRAK

Penelitian ini merupakan penelitian kuantitatif yang dilakukan dengan tujuan untuk menguji dan mengetahui Work From Home dan Burnout mempengaruhi Kinerja Guru di SMA Islam Assyafi'iyah 02. Penelitian ini menggunakan populasi dan sampel sebanyak 30 Responden yang merupakan guru dari SMA Islam Assyafi'iyah 02 dengan Teknik pengumpulan sampel *non-probability Sampling* dengan jenis *sampling total*. Teknik analisis data yang digunakan adalah *Software Smart Partial Least Square (PLS) 3.0*. Uji analisis yang digunakan Koefisien Detereminasi (R^2), Uji t, Uji F (Simultan). Hasil pengujian diperoleh (1) Work From Home berpengaruh positif signifikan terhadap Kinerja Guru di SMA Islam Assyafi'iyah 02, (2) Burnout berpengaruh positif signifikan terhadap Kinerja Guru di SMA Islam Assyafi'iyah 02 dan (3) Work From Home dan Burnout berpengaruh signifikan secara simultan terhadap Kinerja Guru di SMA Islam Assyafi'iyah 02.

Kata Kunci : Work From Home, Burnout dan Kinerja Guru