

**KERJA SAMA INDONESIA-JEPANG DALAM UPAYA *CAPACITY BUILDING*
PEKERJA OTOMOTIF INDONESIA: STUDI KASUS PT.TOYOTA MOTOR
MANUFACTURING INDONESIA (PT.TMMIN) PERIODE 2008-2012**

Nadya Della Surya

ABSTRAK

Dalam penelitian ini, kerja sama antara Indonesia dan Jepang dalam skema MIDEK-IJEPa menjadi fokus penelitian, yaitu dalam upaya *capacity building* pekerja Indonesia studi kasus PT.Toyota Motor Manufacturing Indonesia (PT.TMMIN). Kerja sama yang dilakukan Pemerintah Indonesia dan Jepang serta melibatkan perusahaan otomotif Jepang di Indonesia ini dapat dianalisis dengan menggunakan konsep kerja sama bilateral, *multinational corporation* (MNC), dan *capacity building* yang menjadi dasar yang digunakan untuk menganalisis permasalahan penelitian. Kerja sama Indonesia-Jepang yang dijalin dalam skema MIDEK-IJEPa berlangsung selama periode 2008-2012 sebagai bentuk kompensasi Jepang kepada Indonesia sekaligus untuk membantu Indonesia menghasilkan produk manufaktur yang memenuhi persyaratan pasar Jepang dan memiliki daya saing global. Kerja sama dengan skema MIDEK-IJEPa merupakan kerja sama teknis mengenai *capacity building* industri manufaktur dimana sektor otomotif menjadi salah satu sektor yang menjadi fokus pengembangan. *Capacity building* di sektor otomotif dengan skema MIDEK-IJEPa dilakukan dengan menjalankan tiga proyek kegiatan, antara lain proyek pengembangan sumber daya manusia (SDM) di sektor otomotif, proyek kerja sama untuk mengadopsi Perjanjian UN/ECE 1958, dan proyek penguatan R&D Indonesia yang diimplementasikan di perusahaan otomotif Jepang melalui program-program untuk meningkatkan kapasitas pekerja otomotif Indonesia melalui kegiatan pelatihan, studi dasar, bantuan teknis, dan pembuatan dan penerapan sistem. Adapun metode penelitian yang digunakan adalah penelitian kualitatif deskriptif dengan menggunakan data primer yang bersumber dari data resmi Kementerian Perindustrian Republik Indonesia dan hasil wawancara dengan instansi dan tokoh yang terkait dengan penelitian yang dilakukan penulis. Sedangkan data sekunder diperoleh dari buku, jurnal, arsip, dokumentasi, berita, siaran pers, dan artikel yang dapat dijadikan referensi dalam mendukung argumentasi penelitian.

Kata Kunci: MIDEK, IJEPa, Otomotif, *Capacity Building*, PT.TMMIN

**INDONESIA-JAPAN COOPERATION IN EFFORTS OF CAPACITY BUILDING
OF INDONESIAN AUTOMOTIVE WORKERS: STUDY OF PT.TOYOTA MOTOR
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Nadya Della Surya

ABSTRACT

This research focused on Indonesia and Japan Cooperation in the MIDEK-IJEP scheme, as an effort of capacity building of Indonesian workers study of PT. Toyota Motor Manufacturing Indonesia (PT. TMMIN). The collaboration between the Indonesian and Japanese governments involved Japanese automotive companies in Indonesia can be analyzed using the concept of bilateral cooperation, multinational corporations (MNC), and capacity building which are the bases used to analyze the research question. The Indonesia-Japan cooperation was established in the MIDEK-IJEP scheme took place during the period of 2008-2012 as a form of Japanese compensation to Indonesia as well as to help Indonesia produced manufacturing products to satisfy Japanese market requirements and have global competitiveness. The collaboration with the MIDEK-IJEP scheme was a technical cooperation regarding capacity building of the manufacturing industry where the automotive sector is one of the focus sectors of the development. Capacity building in the automotive sector with the MIDEK-IJEP scheme was carried out by running three project activities, including the human resource development (HRD) project in automotive sector, cooperation projects to adopted the UN/ECE 1958 Agreement, and the Indonesian R&D strengthening project, implemented in Japan automotive companies within the programs to increase the capacity of Indonesian automotive workers through the training activities, basic studies, technical assistance, also the intention and implementation of systems. The research method used in this research was descriptive qualitative research using primary data sourced from the accurate and reliable data of the Ministry of Industry Republic of Indonesia and also the results of interviews with the instruments and representatives related to the research conducted by the author. While the secondary data was obtained from books, journals, archives, documentation, news, press releases, and articles that can be used as references in supporting the research argumentation.

Keywords: MIDEK, IJEP, Automotive, Capacity Building, PT.TMMIN